

**APPENDIX I**

**EAST AYRSHIRE COUNCIL**

**RECRUITMENT SUB-COMMITTEE OF THE POLICY AND RESOURCES  
COMMITTEE**

**MINUTES OF MEETING HELD ON WEDNESDAY 10 FEBRUARY 1999 AT 0855  
HOURS IN THE COUNCIL CHAMBERS, LUGAR**

**PRESENT:** Councillors David Sneller, Daniel Coffey, Jimmy Kelly and Tommy Farrell.

**ATTENDING:** David Montgomery, Chief Executive; James Lavery, Director of Homes and Technical Services; Iain McLachlan, Director of Personnel Services and James Lally, Senior Administrative Officer.

**APOLOGIES:** Councillors Douglas Reid and Eric Jackson.

**CHAIR:** Councillor David Sneller, Chair.

**EXCLUSION OF PRESS AND PUBLIC**

1. The Committee resolved that under Section 50A (4) of the Local Government (Scotland) Act 1973, as amended, the press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Schedule 7A of the Act.

**POST OF HEAD OF BUILDING AND WORKS - INTERVIEWS (Item 3, Page 4210)**

2. There was submitted a report dated 3 February 1999 (circulated) by the Director of Personnel Services advising that one shortleeted candidate had withdrawn his application and confirming arrangements for the interview of the remaining candidates selected for interview for the post together with the following documentation:-
  - (i) synopsis of the interviewees;
  - (ii) copy of advertisement for the post of Head of Building and Works;
  - (iii) copy of job outline;
  - (iv) copy of person specification; and
  - (v) copy of Part B of the application forms received.

There was also submitted a report dated 5 February 1999 (circulated) by the Director of Personnel Services advising that another shortleeted candidate had withdrawn his application and enclosing the seven written submissions received from the remaining candidates.

The Sub-Committee then interviewed Brian Jamieson and Stuart Anderson.

**ADJOURNMENT**

3. The Sub-Committee adjourned at 1100 hours.

**RECONVENTION/CONTINUATION OF BUSINESS**

4. The Sub-Committee reconvened at 1110 hours with the same Members and Officers in attendance and interviewed Leslie Goodfellow and John Stobie.

**ADJOURNMENT**

5. The Sub-Committee adjourned at 1300 hours.

**RECONVENTION/CONTINUATION OF BUSINESS**

6. The Sub-Committee reconvened at 1330 hours with the same Members and Officers in attendance and interviewed Douglas Taylor and William McNish.

**ADJOURNMENT**

7. The Sub-Committee adjourned at 1455 hours.

**RECONVENTION/CONTINUATION OF BUSINESS**

8. The Sub-Committee reconvened at 1510 hours with the same Members and Officers in attendance and interviewed Graham Murray.

**ADJOURNMENT**

9. The Sub-Committee adjourned at 1605 hours.

**RECONVENTION/CONTINUATION OF BUSINESS**

8. The Sub-Committee reconvened at 1610 hours with the same Members and Officers in attendance and after consideration unanimously agreed:-
- (i) to offer the post of Head of Building and Works to Graham Murray;
  - (ii) that all Elected Members of the Council be informed of the appointment; and
  - (iii) that the necessary arrangements be remitted to the Director of Personnel Services.

The meeting terminated at 1650 hours.